



Inspired by patients.
Driven by science.

December 18, 2020

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm that **UCB supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment and anti-corruption.** With this communication, we express our intent to implement those principles within our sphere of influence. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

UCB is a global bio-pharmaceutical company, inspired by patients and driven by science. UCB's employees are focused on creating value for people living with severe diseases now and into the future. We are united by our ambition to help patients live the lives they aspire to. Caring for our colleagues, having a positive impact on our communities and minimizing our impact on the environment are essential to making this ambition a reality. We acknowledge our responsibility to drive positive change in society and contribute to the United Nation's Sustainable Development Agenda. Through our expertise in healthcare and our conviction that progress requires collaboration and partnerships, UCB focuses on contributing to 2 of the 17 United Nations Goals: #3 Good health and well-being and #17 Partnership for the goals.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy.

UCB will make a clear statement of this commitment to our stakeholders and the general public.

Sincerely yours,

Dr. Jean-Christophe Tellier
Chief Executive Officer, UCB

